

4.0 MONITORING DB MANDATORY THRESHOLDS

Employers who elect to provide the CB Benefit Program will no longer be required to monitor for CalSTRS' DB Program mandatory membership thresholds for any hourly, daily or adjunct employees. Employees participating in the CB Benefit Program, whose basis of employment is less than 50% of the FTE for the position but work more than 50% without a change in the basis of employment, shall remain CB Benefit Program participants and not mandatorily transfer to the DB Program due to statutory DB Program membership threshold requirements. Regardless of the amount of time actually worked, contributions for all salary should be reported to the CB Benefit Program.

Once the basis of employment changes to 50% of the FTE or more for the position, the employee is mandated into the DB Program for all future service for that employer as required under the Teachers' Retirement Law. Non-CB Benefit Program district/counties must continue to maintain the current thresholds (60 hours/100 days) for all DB Program membership.